

Ministry Intern Program  
of  
Aim Right Ministries

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## Ministry Intern Program

The Ministry Intern Program of Aim Right Ministries is a hands-on program to train and equip individuals to fulfill the Great Commission to evangelize and disciple their world for Christ.

Aim Right Ministries is a Youth Ministry working primarily with under-privileged and delinquent youth. It is located in the heart of Phoenix, Arizona which provides a prime opportunity to influence youth for Jesus Christ.

The activities of Aim Right include recreation programs, Bible Clubs, arts & crafts classes, youth discipleship, youth rallies, and a juvenile prison ministry. Special activities include Summer Camps, Vacation Bible School, and Evangelistic events.

### APPLICATION PROCEDURE

To apply for a possible assignment as a Ministry Intern, you must complete an application. This information allows Aim Right to become better acquainted with the applicant.

After receiving the application, Aim Right will send reference forms to the persons included in the application as well as the applicant's Pastor.

Following the reference procedure, Aim Right will conduct an interview (personal or telephone) with the applicant to continue determining possible assignment. The applicant will then receive a notification of assignment, at which point the applicant needs to accept or decline the assignment and the term dates.

## CRITERIA FOR ASSIGNMENT

- A personal relationship with Jesus Christ
- Evidence of growth as a Christian
- Agree with Aim Right's Statement of Faith
- Be a member of a Bible-believing church
- Be available for minimum term of 1 year
- Dedicated to serving others
- Demonstrate a teachable spirit
- Be willing to live a disciplined life

## Statement of Faith

We Believe:

The Bible is the inspired and only infallible and authoritative Word of God.

In the Deity of our Lord Jesus Christ, in his virgin birth, his sinless life, and his victorious and atoning death.

In his bodily resurrection, in his ascension to the right hand of the Father, and his intercession for the redeemed.

In his imminent return to receive his bride, the Church.  
The only means of being cleansed from sin is through repentance and washing in the blood of Jesus Christ.

Being born again (regeneration by the Holy Spirit) is essential for salvation.

## FINANCES

The Ministry Intern Program promotes a disciplined lifestyle as reflected in trying to keep living expenses to a minimum.

It is the responsibility of each intern to raise or have pledged, for each term, the amount of \$3,000 to \$3,500 prior to beginning an assignment, unless prior arrangements have been made. This amount constitutes approximately one-half of the amount needed for the living expenses while on assignment.

Also while on assignment, each intern is required to find a part-time job (of approximately 10 hours per week) which will also provide for their living expenses. A breakdown of expenses will be sent with the notification of assignment.

Included in the living expenses are a food allowance, personal allowance (\$50 per month for the first year with an increase of \$20 for each additional term), rent, education/recreation allowance, transportation while on assignment, and transportation for return home after assignment.

Each intern is responsible for their own transportation to assignment and personal medical coverage while on assignment. Aim Right requires that each intern has some type of medical coverage while on assignment.

Each intern is to supply their own personal incidental items, hygiene items, and optional things which they choose to purchase. Aim Right will provide all household type items such as bedding, towels, furniture, etc..

Any extra-earned income resulting from working an extra job, tips, etc will be put into a separate account to be used for special projects.

## HOUSING & ACCOUNTABILITY

Intern will be housed in a unit setting where there will be multiple persons in each living unit. Aim Right will have a designated leader for each unit who will be directly responsible to the Director.

This type of housing arrangement requires the commitment and cooperation of each intern. Interns are expected to display a loving and accepting attitude toward those within the unit who have different interests, personalities, and beliefs. Interns are expected at all times to exhibit the type of character, conduct, and appearance that honors God and others.

## GENERAL HOUSE RULES

Ed/Rec Allowance - It is for the unit to purchase tapes, CDs, books, or the local newspaper or to finance special activities that include all of the interns.

TV & Movies - We encourage a limited and restricted use of TV and movies. Acceptable viewing would include sports, news, or educational and edifying movies.

Dating - While on assignment, we ask that each intern would keep the ministry a priority and focus. Although dating is not forbidden, it will be limited and will only be allowed after discussing this issue with the Director.

Meals - We encourage each unit to eat at least two meals together each week.

Housekeeping - Cleaning, cooking, and washing dishes will be shared among housemates, we ask that you work with the others in doing your share.

Curfew - We ask that especially on weeknights you observe a general curfew of 11pm. Some exceptions are acceptable, but we want to insure adequate sleeping habits. Weekends are more flexible but we still encourage wise judgment in making these decisions.

Internet & Email - We encourage constructive use of email and internet, but also encourage being conscientious of the amount of time spent online and not having it be excessive.

Music - We ask that you listen to Christian music as well as to be conscientious of the tastes of others.

Dress - We encourage modesty for guys and girls and ask that short shorts or skirts and revealing shirts or blouses not be worn. For guys, we ask that they wear shirts in the presence of females.

Vehicle Use - Personal use of Aim Right vehicles will be limited and must meet the approval of the Executive Director.

Personal Life - We ask that each intern keeps their relationship with Jesus a high priority. We ask that there be a daily personal time of Bible study and prayer. We ask that each intern live a life of integrity and honesty. We also ask that modesty be a priority while on assignment.

Vacations & Days Off - The purpose of vacations and days off are to provide refreshment and relaxation. Each intern will have a day off (or two half days) each week for personal activities. During the first term, each intern will have 1 week of vacation and 4 weekends away. In each additional term, an intern will have 2 weeks and 4 weekends of vacation. Vacations and any associated expenses are the responsibility of the intern.

Church Life - Each intern is required to be actively involved in the life of the local church - Crossroads Christian Fellowship. Crossroads will be viewed as the home church while on assignment.

## TRAINING

The first month of the assignment will be primarily spent on training the intern for ministry. The training will include video teaching sessions, required reading, Bible study, prayer journalizing, and becoming acquainted with the functions of the ministry. Throughout the term, there will be on-going training and teaching.